

EXHIBIT 19

ZUF-00096950

(Redacted)

THIS DOCUMENT WAS PRODUCED IN NATIVE

		R&D	
1	President	100.000%	100.000%
2	VP, R&D	100.000%	100.000%
3	VP, Technology	100.000%	100.000%
4	VP, Finance	100.000%	100.000%
5	VP, Marketing	100.000%	100.000%
6	VP, Sales	100.000%	100.000%
7	VP, Operations	100.000%	100.000%
8	VP, Legal	100.000%	100.000%
9	VP, Human Resources	100.000%	100.000%
10	VP, Information Systems	100.000%	100.000%
11	VP, Quality Control	100.000%	100.000%
12	VP, Compliance	100.000%	100.000%
13	VP, Environmental Health & Safety	100.000%	100.000%
14	VP, Facilities	100.000%	100.000%
15	VP, Security	100.000%	100.000%
16	VP, Research & Development	100.000%	100.000%
17	VP, Engineering	100.000%	100.000%
18	VP, Manufacturing	100.000%	100.000%
19	VP, Distribution	100.000%	100.000%
20	VP, Customer Support	100.000%	100.000%
21	VP, Training	100.000%	100.000%
22	VP, Compliance	100.000%	100.000%
23	VP, Environmental Health & Safety	100.000%	100.000%
24	VP, Facilities	100.000%	100.000%
25	VP, Security	100.000%	100.000%
26	VP, Research & Development	100.000%	100.000%
27	VP, Engineering	100.000%	100.000%
28	VP, Manufacturing	100.000%	100.000%
29	VP, Distribution	100.000%	100.000%
30	VP, Customer Support	100.000%	100.000%
31	VP, Training	100.000%	100.000%
32	VP, Compliance	100.000%	100.000%
33	VP, Environmental Health & Safety	100.000%	100.000%
34	VP, Facilities	100.000%	100.000%
35	VP, Security	100.000%	100.000%
36	VP, Research & Development	100.000%	100.000%
37	VP, Engineering	100.000%	100.000%
38	VP, Manufacturing	100.000%	100.000%
39	VP, Distribution	100.000%	100.000%
40	VP, Customer Support	100.000%	100.000%
41	VP, Training	100.000%	100.000%
42	VP, Compliance	100.000%	100.000%
43	VP, Environmental Health & Safety	100.000%	100.000%
44	VP, Facilities	100.000%	100.000%
45	VP, Security	100.000%	100.000%
46	VP, Research & Development	100.000%	100.000%
47	VP, Engineering	100.000%	100.000%
48	VP, Manufacturing	100.000%	100.000%
49	VP, Distribution	100.000%	100.000%
50	VP, Customer Support	100.000%	100.000%
51	VP, Training	100.000%	100.000%
52	VP, Compliance	100.000%	100.000%
53	VP, Environmental Health & Safety	100.000%	100.000%
54	VP, Facilities	100.000%	100.000%
55	VP, Security	100.000%	100.000%
56	VP, Research & Development	100.000%	100.000%
57	VP, Engineering	100.000%	100.000%
58	VP, Manufacturing	100.000%	100.000%
59	VP, Distribution	100.000%	100.000%
60	VP, Customer Support	100.000%	100.000%
61	VP, Training	100.000%	100.000%
62	VP, Compliance	100.000%	100.000%
63	VP, Environmental Health & Safety	100.000%	100.000%
64	VP, Facilities	100.000%	100.000%
65	VP, Security	100.000%	100.000%
66	VP, Research & Development	100.000%	100.000%
67	VP, Engineering	100.000%	100.000%
68	VP, Manufacturing	100.000%	100.000%
69	VP, Distribution	100.000%	100.000%
70	VP, Customer Support	100.000%	100.000%
71	VP, Training	100.000%	100.000%
72	VP, Compliance	100.000%	100.000%
73	VP, Environmental Health & Safety	100.000%	100.000%
74	VP, Facilities	100.000%	100.000%
75	VP, Security	100.000%	100.000%
76	VP, Research & Development	100.000%	100.000%
77	VP, Engineering	100.000%	100.000%
78	VP, Manufacturing	100.000%	100.000%
79	VP, Distribution	100.000%	100.000%
80	VP, Customer Support	100.000%	10

ZUFFA, LLC (ex UK and WEC)
EMPLOYEE COMPENSATION PROFORMA

Position		
1	President	Dana White
2	CEO	Lorenzo Fertitta
3	COO	Kirk Hendrick
4	CFO	John Mulkey
5	EVP & GC	Lawrence Epstein
6	Sr. VP of Ops	Craig Borsari
7	VP Talent	Joseph Silva
8	VP New Media	Edward Muncy
9	Allocation	John Hertig
10	VP of Finance	Link McCluan
11	CMO	Bryan Johnston

12		Marshall Zelaznik
13		Jackie Poriadjian
14		Reed Harris
15		Peter Dropick





ZUFFA, LLC
EXECUTIVE COMPENSATION PROFORMA
2007 Bonus Matrix

Position		
1	President	Dana White
2	General Counsel	Lawrence Epstein
3	COO	Kirk Hendrick
4	CFO	John Mulkey
5	Sr. VP of Ops	Craig Borsari
6	Allocation	John Hertig
7	VP of Finance & Acct	Link McCluan
8	VP Talent Relations	Joseph Silva
9	VP New Media & Technology	Edward Muncey
10	Exec VP of Entertainment	Don Gold
11	Director of Ops	Donna Spaulding
12	VP of Sales & Sponsorship	Michael Pine
13	VP of Gov't Affairs	Marc Ratner
14	President, UK Ops	Marshall Zelaznik
15	VP Biz Development/Ops	Jackie Poriadian
16	VP of Production	Peter Dropick

Accrued in P&L

ZUFFA, LLC
EXECUTIVE COMPENSATION PROFORMA
2008 Bonus Matrix

<u>Position</u>		
2	General Counsel	Lawrence Epstein
3	COO	Kirk Hendrick
4	CFO	John Mulkey
5	Sr. VP of Ops	Craig Borsari
6	Allocation	John Hertig
7	VP of Finance & Acct	Link McCluan
8	VP Talent Relations	Joseph Silva
9	VP New Media & Technology	Edward Muncey



Exec Bonus 2008



	Location	Type	#	make sure using right map	Location for Construction	
11 Mac	Raiser	1st Floor	Office	115	Top of Government & Reg Affairs	Palace As-is
12 Michael	Manisch	1st Floor	Office	117	Assistant General Counsel	Palace As-is
		1st Floor	Office	114	Vice President of Event Operations	Production Ofc 104-S
		1st Floor	Office	118	Director of Creative Services	Production 105 Shared
13 Sean	Shelby	1st Floor	Office	111	Talent Relations & Creative	Production Cube 1 Shared
14 Michael	Pine	1st Floor	Office	107	Vice President, Sponsorship Sales	WEC Ofc 2
		1st Floor	Office	107	Director of Public Relations	WEC Ofc 1
		1st Floor	Office	124	Director of IT	Production Ofc 120-S
		1st Floor	Office	125	Director, Website Operations	Production Ofc 120-S
10 Edward	Murphy	1st Floor	Office	125	Vice President, New Media & Technology	Production Ofc 120-S
11 Peter	Dropick	1st Floor	Office	108	WEC VP of Event Ops & Production	Production Ofc 120-S
12 Doug	Hartling	1st Floor	Office	112	Director of PPV Marketing	Accounting Ofc Table
13 Reed	Harris	1st Floor	Office	106	WEC VP	Dropick ofc
TBD		1st Floor	Office	128	Travel Office	
TBD		1st Floor	Office	113	Public Relations	
14 TBD IT Admin		1st Floor	North Cube 1	IT Administration	NA	
		1st Floor	North Cube 2	New Media, Graphics Design & Support	NA	
		1st Floor	North Cube 3	New Media, Manager of Fan Experience	WEC 11	
		1st Floor	North Cube 4	Assistant to New Media	Production Cube 3 Shared	
		1st Floor	North Cube 5	New Media	Production Cube 3 Shared	
		1st Floor	North Cube 6	New Media	Production Cube 3 Shared	
		1st Floor	Cube	Director of Spanish Production	NA	
		1st Floor	Cube	Affiliate Marketing Manager	Accounting Ofc Table	
		1st Floor	Cube	Marketing Manager	Accounting Ofc Table	
		1st Floor	Cube	Affiliate Marketing	Accounting Ofc Table	
		1st Floor	Cube	Creative Arts Tuesday	Production Ofc 104-S	
		1st Floor	Cube	Creative 32 hrs week	Production Cube 1 Shared	
		1st Floor	Cube	Runner	Production Ofc 104-S	
		1st Floor	Cube	Event Operations Coordinator	Production Ofc 104-S	
		1st Floor	Cube	Travel Coordinator	Production Ofc 104-S	
		1st Floor	Cube	Creative Arts	Production Cube 3 Shared	
		1st Floor	Cube	Director of Security	WEC 100	
		1st Floor	Cube	Sponsorship Sales Coordinator	WEC 8	
		1st Floor	Cube	Sponsorship Sales Coordinator	WEC 7	
		1st Floor	Cube	Events Manager	WEC 10	
		1st Floor	Cube	Director of Hispanic Affairs	WEC 9 Share	
		1st Floor	Cube/Split	ITC Week	WEC 9 Share	
		1st Floor	Cube/Split	Administrative Assistant	WEC 9 Share	
		1st Floor	Cube	Publicist	WEC 4	
		1st Floor	Cube	Publicist	WEC 5	
		1st Floor	Cube	WEC-Event Operations Manager	WEC As-is	
		1st Floor	Cube	WEC-Public Relations Manager	NA	
		1st Floor	Cube	Medical Claims Coordinator	Accty As-is	
40 Craig	Burton	2nd Floor	Exec Office	109	Executive VP of Operations & Production	Production Ofc 102 (screening room)
TBD		2nd Floor	Admin	108	Exec Admin Finance/Marketing/Paralegal	NA
		2nd Floor	Cube	Senior Analyst	Accty As-is	
		2nd Floor	Office	121	VP of Human Resources	Palace hallway off as is
		2nd Floor	Cube	Special Projects Coordinator	ITC As-is	
		2nd Floor	Admin	108	Executive Assistant to Dana and Craig	Palace, Reception area
		2nd Floor	Cube	Accounts Receivable Coordinator	Accty As-is	
		2nd Floor	Cube	Administrative Assistant	Palace hallway works ofc	
41 Lawrence	Estes	2nd Floor	Exec Office	102	Executive Vice President & General Counsel	Palace As-is
42 Lawrence	Fentia	2nd Floor	Exec Office	101	Executive Vice President & General Counsel	Palace As-is
		2nd Floor	Cube	Accounts Payable Specialist	Accty As-is	
		2nd Floor	Cube	Merchandise Analyst	WEC As-is	
		2nd Floor	Cube	Philanthropy Analyst	Accty As-is	
43 Jack	Henrick	2nd Floor	Cube	Manager of Event Operations	Palace	
		2nd Floor	Exec Office	113	Chief Operating Officer	Palace Reception area
		2nd Floor	Admin	115	Executive Assistant to Lorenzo Fentia	Palace As-is
		2nd Floor	Cube	Paralegal	Palace As-is	
		2nd Floor	Cube	Staff Accountant	Accty As-is	
		2nd Floor	Exec Office	104	Chief Marketing Officer	Start Date Mar 97
		2nd Floor	Cube	Executive Secretary	None	
		2nd Floor	Admin	112	Business & Legal Affairs Coordinator	Palace hallway works ofc
		2nd Floor	Office	108	Vice President of Finance & Accounting	Accty As-is
		2nd Floor	Exec Office	106	Chief Financial Officer	WEC Ofc 3
		2nd Floor	Exec Admin	114	Paralegal	Palace hallway works ofc
		2nd Floor	Office	124	International Relations Affairs	None
		2nd Floor	Office	127	Financial Controller	Accty As-is
		2nd Floor	Cube	Executive Director Security	Palace As-is	
		2nd Floor	Office	126	Events Controller	Accty As-is
		2nd Floor	Cube	Staff Accountant	Accty As-is	
		2nd Floor	Cube	Administrative Assistant	Palace hallway works ofc	
		2nd Floor	Cube	Accounts Payable Specialist	Accty As-is	
20 Dana	White	2nd Floor	Exec Office	110	President	None
		Production	Office/Split	106	Assistant Content Coordinator	NA
		Production	Office/Split	108	Editor	NA
		Production	Office/Split	109	Writing Director	NA
		Production	Office	121	Motion Graphics Artist	NA
		Production	Cube	6	Independent Contractor	NA
		Production	Cube	4	Production Coordinator	NA
		Production	Office	115	DVD Coordinator	NA
		Production	Office/Split	106	Manager, Content Developer	NA
		Production	Office/Split	108	Assistant Editor	NA
		Production	Office/Split	107	Independent Contractor	NA
		Production	Cube	2	Media Management Coordinator	NA
		Production	Office/Exec	104	Director of Production	NA
		Production	Office	111	Editor	NA
		Production	Office/Split	117	Editor	NA
		Production	Office	105	New Media Content Developer, Spanish	NA
		Production	Office	128		
		Production	Office	112	DVD Production Manager	NA
		Production	Cube	1	Production Coordinator	NA
		Production	Cube	3	Administrative Assistant	NA
		Production	Office	106	Content Developer	NA
Conc-tor					Public Relations Consultant	
UTSIDE					Flight Attendant / Administrative Asst	
UTSIDE					Personal Trainer	
Conc-tor					Editorial Director	
UTSIDE					Executive Vice President of Entertainment	Step in Los Angeles
UTSIDE					Personal Trainer	
UTSIDE					Public Relations	
UTSIDE					Vice President of Talent Relations	
UTSIDE					Senior Communications Manager	
UTSIDE					Office & Accounting Supervisor-UK Div	
UTSIDE					Director of Event Operations, UK Division	
UTSIDE					VP, Business Development & Operations	
UTSIDE					Supervisor, Marketing and Distribution	
UTSIDE					President, UK Division	
UTSIDE					CO-General Manager	
AREHOUSE	Office				Merchandise Coordinator	Is Warehouse permanent
AREHOUSE	Office				Director of Merchandising	Is Warehouse permanent

ZUFFA, LLC
Life Insurance

Employee

- 1 Kirk Hendrick
- 2 John Mulkey
- 3 Lawrence Epstein
- 4 Craig Borsari
- 5 John Hertig



Life Insurance

ZUFFA, LLC
Life Insurance

Employee

Dana White

Kirk Hendrick

John Mulkey

Lawrence Epstein

Craig Borsari

John Hertig

